## §678.800

include shared costs of the Local WDB's functions.

- (c) Contributions to the additional costs related to operation of the one-stop delivery system may be cash, non-cash, or third-party in-kind contributions, consistent with how these are described in §678.720(c).
- (d) The shared costs described in paragraph (a) of this section must be allocated according to the proportion of benefit received by each of the partners, consistent with the Federal law authorizing the partner's program, and consistent with all other applicable legal requirements, including Federal cost principles in 2 CFR part 200 (or any corresponding similar regulation or ruling) requiring that costs are allowable, reasonable, necessary, and allocable.
- (e) Any shared costs agreed upon by the one-stop partners must be included in the MOU.

# Subpart F—One-Stop Certification

- § 678.800 How are one-stop centers and one-stop delivery systems certified for effectiveness, physical and programmatic accessibility, and continuous improvement?
- (a) The State WDB, in consultation with chief elected officials and Local WDBs, must establish objective criteria and procedures for Local WDBs to use when certifying one-stop centers.
- (1) The State WDB, in consultation with chief elected officials and Local WDBs, must review and update the criteria every 2 years as part of the review and modification of State Plans pursuant to §676.135 of this chapter.
- (2) The criteria must be consistent with the Governor's and State WDB's guidelines, guidance, and policies on infrastructure funding decisions, described in §678.705. The criteria must evaluate the one-stop centers and one-stop delivery system for effectiveness, including customer satisfaction, physical and programmatic accessibility, and continuous improvement.
- (3) When the Local WDB is the onestop operator as described in §679.410 of this chapter, the State WDB must certify the one-stop center.
- (b) Evaluations of effectiveness must include how well the one-stop center

integrates available services for participants and businesses, meets the workforce development needs of participants and the employment needs of local employers, operates in a cost-efficient manner, coordinates services among the one-stop partner programs, and provides access to partner program services to the maximum extent practicable, including providing services outside of regular business hours where there is a workforce need, as identified by the Local WDB. These evaluations must take into account feedback from one-stop customers. They must also include evaluations of how well the onestop center ensures equal opportunity for individuals with disabilities to participate in or benefit from one-stop center services. These evaluations must include criteria evaluating how well the centers and delivery systems take actions to comply with the disability-related regulations implementing WIOA sec. 188, set forth at 29 CFR part 38. Such actions include, but are not limited to:

- (1) Providing reasonable accommodations for individuals with disabilities;
- (2) Making reasonable modifications to policies, practices, and procedures where necessary to avoid discrimination against persons with disabilities;
- (3) Administering programs in the most integrated setting appropriate;
- (4) Communicating with persons with disabilities as effectively as with others:
- (5) Providing appropriate auxiliary aids and services, including assistive technology devices and services, where necessary to afford individuals with disabilities an equal opportunity to participate in, and enjoy the benefits of, the program or activity; and
- (6) Providing for the physical accessibility of the one-stop center to individuals with disabilities.
- (c) Evaluations of continuous improvement must include how well the one-stop center supports the achievement of the negotiated local levels of performance for the indicators of performance for the local area described in sec. 116(b)(2) of WIOA and part 677 of this chapter. Other continuous improvement factors may include a regular process for identifying and responding to technical assistance needs,

a regular system of continuing professional staff development, and having systems in place to capture and respond to specific customer feedback.

(d) Local WDBs must assess at least once every 3 years the effectiveness, physical and programmatic accessibility, and continuous improvement of one-stop centers and the one-stop delivery systems using the criteria and procedures developed by the State WDB. The Local WDB may establish additional criteria, or set higher standards for service coordination, than those set by the State criteria. Local WDBs must review and update the criteria every 2 years as part of the Local Plan update process described in §676.580 of this chapter. Local WDBs must certify one-stop centers in order to be eligible to use infrastructure funds in the State funding mechanism described in §678.730.

(e) All one-stop centers must comply with applicable physical and programmatic accessibility requirements, as set forth in 29 CFR part 38, the implementing regulations of WIOA sec. 188.

# Subpart G—Common Identifier

# § 678.900 What is the common identifier to be used by each one-stop delivery system?

- (a) The common one-stop delivery system identifier is "American Job Center"
- (b) As of November 17, 2016, each one-stop delivery system must include the "American Job Center" identifier or "a proud partner of the American Job Center network" on all primary electronic resources used by thONTENTS≤ e one-stop delivery system, and on any newly printed, purchased, or created materials.
- (c) As of July 1, 2017, each one-stop delivery system must include the "American Job Center" identifier or "a proud partner of the American Job Center network" on all products, programs, activities, services, electronic resources, facilities, and related property and new materials used in the one-stop delivery system.
- (d) One-stop partners, States, or local areas may use additional identifiers on their products, programs, activities,

services, facilities, and related property and materials.

# PART 679—STATEWIDE AND LOCAL GOVERNANCE OF THE WORK-FORCE DEVELOPMENT SYSTEM UNDER TITLE I OF THE WORK-FORCE INNOVATION AND OPPORTUNITY ACT

### Subpart A—State Workforce Development Board

Sec

679.100 What is the purpose of the State Workforce Development Board?

679.110 What is the State Workforce Development Board?

- 679.120 What is meant by the terms "optimum policy-making authority" and "demonstrated experience and expertise"?
- 679.130 What are the functions of the State Workforce Development Board?
- 679.140 How does the State Workforce Development Board meet its requirement to conduct business in an open manner under "sunshine provision" of the Workforce Innovation and Opportunity Act?
- 679.150 Under what circumstances may the Governor select an alternative entity in place of the State Workforce Development Roard?
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- 679.200 What is the purpose of requiring States to identify regions?
- 679.210 What are the requirements for identifying a region?
- 679.220 What is the purpose of the local area?
- 679.230 What are the general procedural requirements for designation of local areas?
- 679.240 What are the substantive requirements for designation of local areas that were not designated as local areas under the Workforce Investment. Act. of 1998?
- 679.250 What are the requirements for initial and subsequent designation of workforce development areas that had been designated as local areas under the Workforce Investment Act of 1998?
- 679.260 What do the terms "performed successfully" and "sustained fiscal integrity" mean for purposes of designating local areas?
- 679.270 What are the special designation provisions for single-area States?